

MEMORANDUM FOR: Deputy Director for Administration  
Deputy Director for National Foreign Assessment  
Deputy Director for Operations  
Deputy Director for Science and Technology  
Chairman, E Career Service

FROM: Harry E. Fitzwater  
Director of Personnel

SUBJECT: Rankings of Supergrade Personnel

1. Attached for your information is an exchange of correspondence with the DCI concerning early identification of executive talent in CIA. The lack of a central repository of information and an appropriate mechanism for meeting the DCI/DDCI's request have been continuing problems. This request is an attempt to meet a recent related oral requirement placed on the DD/A by the DCI/DDCI and to provide a quick response capability for meeting future DCI/DDCI requirements.

2. As a first step in meeting the requirement levied on the DD/A and to meet future commitments, please send to me (PERSONAL-EYES ONLY) your rankings of GS-16's, GS-17's, GS-18's and SPS personnel and future rankings as they are conducted. I assure you that this material will be treated with the utmost confidentiality; no use will be made of the material without first consulting you or your representative.

3. This information will be the basis for a selected list of top agency executives which the DD/A will discuss with each of you before forwarding to the DDCI.

4. I would appreciate receiving the rankings referred to above as quickly as possible.

Harry E. Fitzwater

Attachment

Distribution:

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D/Pers/HEFitzwater: ☐ (14 June 79)

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